**Candidate Visa Assessment Form**

**Directions:** *In order for FB to sponsor a visa, we will need some additional information on your situation. Please complete the below questions and return to your recruiter once finished.*

1. Are you legally authorized to work in the United States?
2. If hired, will you need assistance or sponsorship from Facebook to begin, or at any time in the future, to continue to work lawfully for Facebook in the United States? 
   1. If “no,” no further immigration discussion required.
   2. If “yes”, in order for FB to sponsor a visa we will need some additional information on your situation.
3. If in the US, what type of visa are you currently on? H1B
4. If in the US, what is the date that you first entered the US with this visa type? (MM/DD/YYYY) 01/07/2017
5. If in the US, has your employer filed your green card application? 
   1. If so, what stage of the green card process has been filed or approved?
6. Are you eligible to start employment using OPT? 
   1. If so, how many months have you used previously?
7. Are you a citizen or lawful permanent resident of any of the following countries: Cuba, Iran, North Korea, Syria, or Sudan? 
   1. If yes, are you also a citizen or lawful permanent resident of a country not listed above (e.g., dual citizen)?
   2. If so, please identify the name of this country and state whether you first became a citizen or lawful permanent resident of this country or one of the counties listed above. ­

NOTE: Facebook is asking this question, and will use your response, for the exclusive and limited purpose of compliance with federal export control laws and regulations.